**Plan Preparation Summary**

**Part III**

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| --- | --- |
| **Patricipant’s Name:** |  |
| **Date:** |  |
| **Facilitator:** |  |

1. **Conditions for Success**
2. General conditions for participant:
3. General conditions for family (or staff, as appropriate):

c. Conditions for task performance:

d. Instructional strategies:

e. Environmental conditions:

f. Supervisory strategies:

g. Supports needed for successful task performance:

h. Conditions to be avoided:

1. **Interests toward an aspect of the job market**
2. General personal interests:

b. General family interests (or staff, as appropriate):

c. Activities participant engages in without being expected to do so:

d. General areas of current work interest:

e. Specific areas of past work experience:

**3. Contributions**

a. Strongest positive personality characteristics:

b. Most reliable strengths regarding performance:

c. Best current and potential skills to offer to potential employers:

d. Credential training, certifications and recognized skills:

e. Possible sources for recommendations:

f. Resources/financial assets:

1. **Challenges**

a. Areas potentially needing matching to employment sites:

b. Areas potentially needing negotiation with local employers:

c. Physical/health restrictions:

d. Habits, routines, idiosyncrasies:

e. Challenges associated with disability/ need for accommodation & disclosure:

f. Financial issues:

g. Transportation issues:

h. Promising solutions: Current, past or potential:

**5. Potential Employer List:** *(create a listing, below)*

**Sensitive Information (optional)**

***This additional information is for the facilitator only.***

This section gathers information that is relevant to developing/negotiating a job, community experience, or other outcome for the participant and is information not covered in the profile. Additional information that could possibly be perceived as a barrier is described below to assist the developer in framing the issue to seek a workable perspective for the job developer. This information will not be shared with readers of the profile.

1. Describe any areas of concern relating to potential barriers to successfully negotiating an employment outcome.

2. Identify people within the participant’s circle of professionals and friends who are aware of the areas of concern and specify their involvement.

3. Identify how the area(s) of concern impacts both developing and maintaining employment.

4. Describe current or past strategies implemented to minimize areas of concern or impact on employment.

5. Describe possible future strategies to minimize areas of concern or impact on outcome.

6. Describe any legal restrictions that may impede the hiring process, employment in certain types of business.